



IoE-Directorate
प्रतिष्ठित संस्थान-निदेशालय
University of Hyderabad
हैदराबाद विश्वविद्यालय
Gachibowli, Hyderabad – 500046
गचीबोवली, हैदराबाद - ५०००४६



प्रतिष्ठित संस्थान
INSTITUTION OF EMINENCE
राष्ट्रीय अपेक्षाएँ, वैश्विक मानक
National Needs, Global Standards

CALL FOR PROPOSALS UNDER THE BACK TO BENCH SCHEME-AN-IOE INITIATIVE TO INCENTIVISE WOMEN SCIENTISTS/PROFESSIONALS

It is known that many women scientists/ professionals are forced to take a break from an active career for reasons not connected to their careers. The University recognizes that it is important to enable these scientists/ professionals to revive their careers in order for the system to benefit from their expertise in a diverse range of areas.

To achieve this objective and empower women who are on forced sabbaticals to revive their careers, all academic units of the University are invited to submit proposals to incentivize the return of women scientists/ professionals to an active academic/ research/ professional career. The objective of the scheme is to appoint women scientists/ professionals who can contribute effectively to the research and teaching programmes of the academic unit. It is essential for the academic unit to identify a host faculty member who will share their lab/office and other facilities with the women scientist/professional.

The essential qualification to be appointed as a women scientist/ professional in the Schools of Chemistry, Computer and Information Sciences, Engineering Sciences and Technology, Life Sciences, Mathematics and Statistics, Medical Sciences and Physics is a Ph.D. Degree or equivalent, such as M.D., in a relevant area and a break of at least one year but not more than 5 years after award of the degree

In the Schools of Economics, Humanities, Management studies, Social Sciences, and S.N. School of Arts and Communications the essential qualification is a Master's Degree in a relevant area with at least 5 years of professional experience relevant to the research and teaching programmes of the unit. A Ph.D. degree is desirable.

The programme is aimed to bring only the best of the women talent “back-to-bench”. Hence, academic units may forward applications of only the exceptional candidates after a comprehensive internal review by a committee constituted with the approval of the Competent Authority. The tenure of the fellowship is initially for one year. Depending on the performance of the candidate, the tenure of the fellowship can be extended. All appointments are co-terminus with the tenure of the IoE. Selected candidates will have no claim to permanent positions in the University based on the experience as Women Scientist/Professional. The shortlisted candidates will be called to make brief presentation and appointments will be made based on recommendations of the expert committee.

A consolidated amount of Rs.50,000/-pm will be the total emolument for these candidates. They can also propose a limited recurring budget for their work.

Deadline: This is a rolling call valid until the end of the tenure of IoE. Proposals will be considered as and when they are received. Application forms can be downloaded by [clicking here](#)